! " #$%&'()*$+, -.&/$" ,*0$1*,2*&3$

+(45)6($7&658, ,0$

A 2024

Introduction

! "#$%&"'(%'()"'*+,-.,("'/%$0,#' ! %+1'2+%3+,&'45 / ! 6',('7"8+,91,' ! "9#":,;' <;0="+90(:'47 ! <6>'?)"'7 ! <'5 / ! '";("+"-'@+"AB,;-0-,$:'()+%.3)'()"'B%.;$0#'%;' /%$0,#' ! %+1'C-.$,(0%;'4B / ! C6'%;'D$(%8"+'EF'GHGHF',;-'%@";"-'0(9'-%%+9'(%'9(.-";(9'0;' I.3.9('GHGE>'?)"'7 ! <'5 / ! '+"$"0="-'B,;-0-,$:'9(,(.9'0;'5,+$)'GHGGF',;-'(),(' 9(,(.9'J,9'+",KK0+&"-'0;'5,+$)'GHGL>'?)"'7 ! <'5 / ! '"M@"$(9'(%'+"$"0="'+"(+%,$(0="' ,$$+"-0(,(0%;'K+%&'()"'B%.;$0#'%;'/%$0,#' ! %+1'C-.$,(0%;'0;'GHGN>'

?)"'&0990%;'%K'()"'@+%3+,&'09',9'K%##%J90'

?)"'5,9("+'%K'/%$0,#' ! %+1'2+%3+,&',('7"8+,91,' ! "9#":,;'<;0="+90(:' @+"@,+"9'9(.-";(9'K%+'(+,.&,'$%;9$0%.9',-=,;$"-'9%$0,#'J%+1'@+,$(0$"' J0()'0;-0=0-.,#9F'K,&0#0"9F'3+%.@9F'$%&&.;0(0"9F',;-'%+3,;0P,(0%;9>' ! "',+"' $%&&0(("-'(%'@+"@,+0;3'%.+'9(.-";(9'(%'";3,3"'0;'$+0(0$,#'()0;10;3'0;'%+-"+' (%'0;("3+,("'1;%J#"-3"'%K'9:9("&0$'%@@+"990%;'(%'@+%&%("'9%$0,#'Q.9(0$"F' ,@@#:'"()0$,#'9(,;-,+-9',;-'@+0;$0@#"9F',;-'";),;$"'9(+";3()9',;-' +"90#0";$:',&%;3'-0="+9"'@%@.#,(0%;9>'

I;-'%.+'2+%3+,&'*%,#9',+"0'

E>' R%9("+'9(.-";(9'(%'8"'$%&@"(";(F'(+,.&,'$%;9$0%.9',-=,;$"-'#"="#'9%$0,#' J%+1'@+,$(0(0%;"+9>'

G>' R%9("+'$+0(0$,#'()0;10;3',;-'"()0$,#'@+,$(0$"',&%;3'9(.-";(9>'

L>' 2+%&%("'9"#KA,J,+";"99',;-'9"#KA+"3.#,(0%;'0;'9(.-";(9S'@+,$(0$"'J0()'-0="+9"' @%@.#,(0%;9>''

N>' 2+"@,+"'9(.-";(9'(%'0-";(0K:'9%$0,#'0;Q.9(0$"'9',;-'9:9("&9'%K'%@@+"990%;' 0&@,$(0;3'@+,$(0$"',(',##'#"="#9F'J0()',##'$#0";(9>''

I9'K,$.#(:'0;=%#="-'0;'-"903;0;3'()09'@+%3+,&F'J"'J"+"'0;(";(0%;,#'0;'%.+'$)%0$"'%K',' 9@"$0,#0P,(0%;'0;'(+,.&,'$%;9$0%.9'@+,$(0$"'K%+'&,;:'+",9%;9>'R0+9(F'&%9('%K'.9'J%+1"-' 0;'=,+0"-'K0"#-9'4)",#()$,+"F'$)0#-'J"#K,+"F'3+0"KT#%99F'&";(,#'0##;"99F',;-'$+0&0;,#'Q.9(0$"6' J0()'%;"'()0;3'0;'$%&&%;U%.+'$#0";(9F'0;'&%9('$,9"9F),-'8"";'"M@%9"-'(%',;-' 0&@,$("-'8:'(+,.&,>' ! "'9,J'()09',('()"'&0$+%F'&"PP%F',;-'&,$+%'#"="#9'%K'@+,$(0$">'I9' 9.$)F'J"'K""#'9(+%;3#:'(),(',K%$.9'%;'(+,.&,',;-'J"##A8"0;3'09'0&@%+(,;('K%+',;:' @+,$(0$0;3'9%$0,#'J%+1"+>'R%+'()%9"'J09)0;3'(%',((,0;'$#0;0$,#'#0$";9.+"F'()09'@+%3+,&'J,9'

'

W0="+90(:'09','$%+"'=,#."'%K'7"8+,91,'!"9#":,;'<;0="+90(:S9'&0990%;',;-' J"'"&8+,$"'0(',9','9%.+$"'%K'9(+";3()>'7"8+,91,'!"9#":,;'<;0="+90(:' @+%=0-"9'"X.,#'"-.$,(0%;,#',;-'"&@#%:&";('%@@%+(.;0(0"9'(%'X.,#0K0"-' @"+9%;9'0;',##',+",9'%K'.;0="+90(:'%@"+,(0%;'J0()%.('+"3,+-'(%'+"#030%;'%+'

MSW Program Committees and Councils

1. E C (EC)

[illegible]

2. A C (AC)

[illegible]

,'$,9"A8:A$,9"'8,909>'

k' 7 ! <'5 / ! '2+%3+,&'&,:'+"X.0+"'9(.-";(9'(%'$%&@#"("'$%.+9"9'@+0%+'(%'
,-&0((,;$"'0;(%'()"'@+%3+,&'

f' R%+'9(.-";(9'J)%'),="'$%&@#"("-',;'.;-"+3+,-.,("'-"3+""'0;'9%$0,#'J%+1'J0()0;'
()"'#,9('K0="':",+9F','@+,$(0$.&'"=,#.,(0%;'&.9('8"'@+%=0-"-''

f' /.8&099%;'%K','+g9.&g'-%$.&";(0;3'@+"=0%.9'=%#.;(""+F'0;("+;9)0@F',;-T%+'J%+1'
"M@"+0";$"'

f' ?J%'+"K"+";$"9'4%;"',$,-"&0$'+"K"+";$"'K+%&'@+"=0%.9'K,$.#(:'&"&8"+'h0K'
@%9908#"i6''

f'

$+"-0(')%.+9'@"+'9"&"9("+'(%',##%J'()"'(0&"';""-"-'(%'K.##:'@+"@,+"',;-'$%&@#"("'
,9903;&";(9'+"X.0+"-'8:'()"'@+%3+,&>'7%'9(.-";('J0##'8"',##%J"-'(%'(,1"'&%+"'(),;'Em'
$+"-0(')%.+9'0;','(+,-0(0%;,#',$,-"&0$'9"&"9("+'4(J%'[AJ""1'9"990%;9'%+'%;"'9.&&"+A
#%;3'9"990%;6>''
!

4. C C

/(.-";(9'&.9('$%&@#"("',##'@+"+"X.090("9'@+0%+'(%'(,10;3',-=,;$"-'$%.+9"9>'b"X."9(9'K%+'
"M$"@(0%;9'(%'()09'@%#0$:'&,:'8"'&,-"'(%'()"'5 / ! '2+%3+,&'W0+"$(%+',;-'J0##'8"'
$%;90-"+"-'%;','$,9"A8:A$,9"'8,909>'7%'$+"-0(9'0;'()"'7 ! <'5 / ! '2+%3+,&'$,;'8"'
$%&@#"("-'()+%.3)'"M,&0;,(0%;>'
'

?+,;9K"+'%K'B+"-0('

/(.-";(9'J)%'),="'$%&@#"("-'3+,-.,("A#"="#'$%.+9"9'0;'9%$0,#'J%+1'&,:'+"X."9(',;-F'
0;'9%&"'$,9"9F'8"'3+,;("-'(+,;9K"+'%K'$+"-0(9'K%+'"#0308#"'$%.+9"9>'Z('09'()"'+"9@%;9080#0(:'
%K',@@#0$,;(9'0;(%'()"'5 / ! '2+%3+,&'(%'+"X."9('(+,;9K"+'%K'$+"-0('(%'()"'5 / ! '2+%3+,&'
W0+"$(%+>'I##'+"X."9(9'%K'()09'9%+('9)%.#-'0;$#.-"'(+,;9$+0@(9',;-','9:##,8.9'K+%&'",$)'

+"#,("-'(%',' #",="'%K',89";$">'/(.-";(9'J09)0;3'(%'(,1"','#",="'%K',89";$"'4;%'&%+"'
(),;'(J%'$%;9"$.(0="'9"&"9("+9F'0;$#.-0;3'9.&&"+6'&.9('9),+"'()09'J0()'()"0+',-=09%+'
,;-'$%&@#"("'()"'#",="'%K',89";$"'K%+&'J0()'()"'7 !<'b"309(+,+>'/(.-";(9'&,:'8"'
3+,;("-','%;"'9"&"9("+'"M(";90%;'(%'()"0+'#",="'%K',89";$"'()+%.3)','+"X."9('&,-"'(%'
()"'5 / !'2+%3+,&'W0+"$(%+>''
'

/(.-";(9'J)%'K,0#'(%'+"X."9(','#",="'%K',89";$"'&,:'8"'-09&099"-'K+%&'()"'@+%3+,&>'
!
!

6. A

?)"'7 !<'5 / !'2+%3+,&'K%##%J9'()"'*+,-.,("'I$,-"&0$'2%#0$0"9',;-'2+%$"-.+"9'
+"#,("-'(%'I$,-"&0$'/,(09K,$(%+:'2+%3+"99>'/(.-";(9',+"'+"X.0+"-'(%'+"$"0="','^A'%+'

()"'B%-"'%K'/(.-";('B%;-.$('K%+','$%&@+")";90="'#09(0;3'%K'&09$%;-.$('(),('09'9.80"$('
(%'-09$0@#0;,+:'9,;$(0%;9F',9'J"##',9'+"#"=,;('("+&9',;-'-"K0;0(0%;9>6'
'

?)"'7 ! <'5 / ! '2+%3+,&'J0##'.(0#0P"'9@"$0K0$'9%K(J,+"'(),('-"("$(9'@#,30,+09&'0;',##'

E>' B%&@#"("'2+,$(0$.&'D+0";(,(0%;'

G>' B%&@#"("',;'Z;(";('(%'C;("+'R0"#-'K%+&'

,>' Z;(";('(%'C;("+'R0"#-'K%+&9',+"'&,-"',=,0#,8#"'%;'B,;=,9>'Z;(";('(%'C;("+' R0"#-'K%+&9'&.9('8"'9.8&0(("-'(%'()"'R0"#-'W0+"$(%+'8:'()"'(0&"'9@"$0K0"-' %;'()"'R0"#-'2+,$(0$.&'B)"$1#09(9',=,0#,8#"'%;'B,;=,9>'/(.-";(9'K%##%J' ()"'$)"$1#09('(),('$%++"9@%;-9'J0()'()"'("+&'()":'0;(";-'(%'";("+'K0"#->'

L>' B%&@#"("',9:;$)+%;%.9'&%-.#"9',=,0#,8#"'0;'B,;=,9'

,>' ?)"'&%-.#"9'(%'8"'$%&@#"("-'J0##'8"'9@"$0K0"-'8:'()"'R0"#-'W0+"$(%+',;-' J0##'0;$#.-"'8.(';%('8"'#0&0("-'(%'()"'K%##%J0;3'(%@0$90'

0>' !%+1"+'/,K"(:'

00>' 2+%K"990%;,#'2+"9";(,(0%;'%K'/"#K'

000>' C()0$,#'W"$090%;'5,10;3'

N>' B%&@#"("'()"'8,$13+%.;-'$)"$1'@+%$"99'+"X.0+"-'8:'7!<'

,>' R%##%J0;3'()"'9.8&0990%;'%K'()"'+"X.0+"-'K%+&9F'()"'R0"#-'W0+"$(%+'J0##' 9.8&0('()"';,&"9'%K',##'0;("+"9("-'9(.-";(9'(%'()"'o0$"'2+"90-";('%K' n.&,;'b"9%.+$"9'9%','8,$13+%.;-'$)"$1'$,;'8"'$%&@#"("->'

0>' /(.-";(9'J0()'@";-0;3'$),+3"9',;-T%+'$"+(,0;'$%;=0$(0%;9'&,:';%(' 8"',##%J"-'(%'";("+'0;(%'@+,$(0$.&'%+'&,:'8"'#0&0("-'0;'()"0+' @+,$(0$.&'@#,$"&";('%@(0%;9>'

c>' B%&@#"("','$%;9.#(,(0%;'0;("+=0"J'J0()'()"'R0"#-'W0+"$(%+'

,>' Z;("+=0"J9'J0##'8"'9$)"-.#"-'J0()'9(.-";(9'J)%'),="'$%&@#"("-'()"',8%="' #09("-'+"X.0+"&";(9',;-'J0##'8"'K,$0#0(,("-'8:'()"'R0"#-'W0+"$(%+>''

8>' /(.-";('@+%3+"99'(%J,+-'@+%3+,&'+"X.0+"&";(9'J0##'8"'"=,#.,("-'0;' ,-=,;$"'%K'()09'0;("+=0"J',;-'J0##'8"'-09$.99"-F'0;',--0(0%;'(%' $%;="+9,(0%;9',8%.('()"'9(.-";(S9'0;("+"9(',+",9'K%+'K0"#-'@+,$(0$.&>'

0>' /(.-";(9'&,:'8"',@@+%="-'(%'";("+'K0"#-'@+,$(0$.&F'-"#,:"-' ";(+,;$"'J0()'9@"$0K0$'(,919'(%'8"'$%&@#"("-F'%+'-";0"-'";(+:'0;(%' K0"#-'@+,$(0$.&>'

E>' /(.-";(9'&,:'8"'-"#,:"-'";(+:'(%'K0+,;$"#'0K0--'"(-)(-)-0+/TT(')0.2-0.2($()(

"=,#.,("'9(.-";('@+%K"990%;,#'@"+K%+&,;$"'()+%.3)'3,()"+0;3'0;K%+&,(0%;'
0;$#.-0;3'8.(';%('#0&0("-'(%'()"'9(.-";(S9',$,-"&0$'@"+K%+&,;$"F'$#,99+%%&'
,;-'@+,$(0$.&'8"),=0%+F'%="+,##'$%&@#0,;$"'J0()'K,$.#(:'"M@"$(,(0%;9F'
$%&@#0,;$"'J0()'@+%3+,&'+"X.0+"&";(9',;-'@%#0$0"9F'"($>'/(.-";(9'J)%'"M)080('
$%;$"+;0;3'8"),=0%+'+"#,("-'(%'@+%K"990%;,#'@"+K%+&,;$"'J0##'8"'9.8Q"$('(%'()"'
3,("1""@0;3'@+%$"99"9'-"9$+08"-'8"#%J>'

8>' 2+%K"990%;,#'@"+K%+&,;$"'$%;90-"+,(0%;9'0;$#.-"O'

E>' /(.-";('-%"9';%('-"&%;9(+,("'@+%K"990%;,#'@+"9";(,(0%;'%K'9"#K'0;'()"'
$#,99+%%&',;-'0;'%()"+'0;("+,$(0%;9'J0()'K,$.#(:F'@""+9F',;-T%+'0;'K0"#-'
@+,$(0$.&F',9'"=0-";$"-'8:'.;@+%K"990%;,#'-+"99F'-"&",;%+F',;-T%+'
(+",(&";('%K'%()"+9F',;-'%()"+'9.$)'$%;$"+;9>'

G>' /(.-";('K,0#9'(%',$$"@(',;-'0;("3+,("'K""-8,$1',;-'-0+"$(0%;'K+%&'
(",$)"+9F'9.@"+=09%+9F'@""+9F'"($>F'()"+"8:'"=0-";$0;3'#0&0("-'$,@,$0(:'
K%+'@+%K"990%;,#'3+%J()>'

L>' /(.-";('-"&%;9(+,("9','@,(("+;'%K'.;$%%@"+,(0="'8"),=0%+',;-'#,$1'%K'
$%##,8%+,(0%;'J0()'%()"+9>'

N>' /(.-";('-%"9';%('-"&%;9(+,("'"&@,():'K%+'@""+9F'9(,1")%#-"+9F'
$#0";(9F',;-T%+'K,$.#(:>'

c>' /(.-";('-"&%;9(+,("9'0;,@@+%@+0,("'@+%K"990%;,#'+"#,(0%;9)0@9',;-T%+'
09'.;,8#"'(%'K%+&',;-T%+'9.9(,0;'+"#,(0%;9)0@9'J0()'%()"+9F',9'
"=0-";$"-'8:'@%%+'$%##,8%+,(0%;F'0;"KK"$(0="'$%&&.;0$,(0%;F'@%%+'

J+0((";'J%+1'(%','&0;0&.&'9(,;-,+-F'0;,80#0(:'(%'-"&%;9(+,("'@+,$(0$"A
8,9"-'910##9'(%',;',-"X.,("'#"="#F',;-T%+'%()"+'9.$)'$%;$"+;9>'
'

L>' *,("1""@0;3'2+%$"99'\'2+%K"990%;,#'2"+K%+&,;$"'

,>' C,$)'9"&"9("+F'()"'5/ !'2+%3+,&'K,$.#(:'J0##'+"=0"J'()"'9(,(.9'%K'9(.-";(9' 0;'()"'@+%3+,&>'/(.-";(9'J)%'@+"9";('&0;%+'$%;$"+;9'J0##'+"$"0="','J+0((";' J,+;0;3F',9'-"(,0#"-'8"#%J>'/(.-";(9'J)%'@+"9";('&%+"'903;0K0$,;('$%;$"+;9' J0##'8"'+"=0"J"-'8:'()"'*+,-.,("'/%$0,#' !%+1'CM"$.(0="'B%.;$0#'4*/ !CB6>' ?)"'*/ !CB'+"=0"J'J0##'0;$#.-"','-09$.990%;'%K',$,-"&0$'@"+K%+&,;$"',;-' K0('J0()'()"'@+%K"990%;',9'%.(#0;"-',8%="F',9'J"##',9'()"'9(.-";(S9'%="+,##' $%&&0(&";('(%'()"'@+%3+,&>'?)"'*/ !CB'&,:'+"X."9(','&""(0;3'J0()'()"' 9(.-";('(%'3,()"+'+"#"=,;('0;K%+&,(0%;>'I##'-09$.990%;9'+"#,("-'(%'9(.-";(S9' 9(,(.9'0;'()"'@+%3+,&',+"'$%;K0-";(0,#>'

8>' ^,9"-'%;'()"'+"=0"JF'9(.-";(9'&,:'+"$"0="','J+0((";'J,+;0;3F'&,:'8"'@#,$"-' %;'@+%8,(0%;F'%+'&,:'8"'-09&099"-'K+%&'()"'@+%3+,&>''''

E>' !+0((";' !,+;0;30'/(.-";(9'J)%'+"$"0="','J,+;0;3'J0##'8"'$%;(,$("-'0;' J+0(0;3'8:'()"0+',-=09%+>'?)09'J+0((";'J,+;0;3'J0##'0;$#.-"'()"'+",9%;9'

b"309(+,+S9'%KK0$">'I@@#0$,(0%;9'K%+'+",-&0990%;'K%##%J0;3'
-09&099,#'K+%&'()"'@+%3+,&'J0##'8"'+"=0"J"-'8:'()"'7 ! <'
*+,-.,("'B.++0$.#.&',;-'/(,;-,+-9'B%&&0((" ">'/(.-";(9'
+",-&0(("-'J0##'8"'@#,$"-'%;'@+%8,(0%;F'J0()'9@"$0K0$'
+"X.0+"&";(9'(),('&.9('8"'&"('0;'%+-"+'(%'+"9%#="'(),('
@+%8,(0%;,+:'9(,(.9>'

!

!

11. B C

I#()%.3)'()"'7 ! <'5 / ! '2+%3+,& -%"9'7D?'$%;-.$('8,$13+%.;-'$)"$19'%+'+"=0"J'
+"$%+-9'0;'()"'7"8+,91,'B)0#-'I8.9"',;-'7"3#"$('B";(+,#'b"309("+TI-.#('I8.9"',;-'
7"3#"$('B";(+,#'b"309(+:F'7"8+,91,' ! "9#":,;'<;0="+90(: +"X.0+"9'(),(',;:'9(.-";('
),=0;3'$%;(,$('J0()'=.#;"+,8#"'@%@.#,(0%;9'$%&@#"("','8,$13+%.;-'$)"$1>'?)"+"K%+"F',##'
;,&"9'%K'9(.-";(9',@@+%="-'(%'8"30;'()"0+'@+,$(0$.&',+"'9.8&0(("-'(%'()"'I9909(,;('o0$"'
2+"90-";('%K'n.&,;'b"9%.+$"9'K%+','8,$13+%.;-'$)"$1>''

'

/(.-";(9'9)%.#-'8"',J,+"'(),('()"0+',80#0(:'(%'8"$%&"'B"+(0K0"-'5,9("+'`"="#'/%$0,#'
! %+1"+9',;-T%+'`0$";9"-'5";(,#'n",#()'2+,$(0(0%;"+9'&,:'8"'$%&@+%&09"-'-"@";-0;3'
%;'()"'"M(";('%K',;:'$+0&0;,#'+"$%+-9>'?)"9"'-"$090%;9',+"'&,-"'%;','$,9"A8:A$,9"'
8,909'8:'()"'/(,("'%K'7"8+,91,>'q."9(0%;9'+"3,+-0;3'()09'9)%.#-'8"'-0+"$("-'(%'()"'
W"@,+(&";('%K'n",#()',;-'n.&,;'/"+=0$"9>'?)"'7 ! <'n.&,;'b"9%.+$"'W"@,+(&";('
),;-#"9'@+%$"990;3'%K',##'8,$13+%.;-'$)"$19',;-',;,#:909'%K'()"'+"9.#(9>'ZK','9(.-";('
K,0#9'()"'8,$13+%.;-'$)"$1F'()"'R0"#-'W0+"$(%+'J0##'8"';%(0K0"-F'()"'9(.-";(S9'$,9"'J0##'8"'
+"=0"J"-F',;-','-"$090%;'J0##'8"'&,-"',$$%+-0;3#:>''

'

R.+()"+&%+"F'0K','9(.-";('),9',;:'$.++";('%+'@+0%+'$+0&0;,#'$%;=0$(0%;9'%+'@";-0;3'
$+0&0;,#'$),+3"9'4%()"+'(),;'&0;%+'(+,KK0$'=0%#,(0%;96'(),('$%.#-'+"9.#('0;'$%;=0$(0%;',;-T%+'
0K'()"'9(.-";('),9'+"$%+-'(),('J%.#-',@@",+'%;','+"=0"J'%K'()"'$)0#-',8.9"T;"3#"$('%+'
9"M'%KK";-"+'+"309(+:F'()"'9(.-";('09'+"X.0+"-'(%'+"@%+('9.$)',$(0%;9'(%'()"'W"@,+(&";('
B),0+F'R0"#-'W0+"$(%+F',;-'()"0+',-=09%+'0&&"-0,("#:>'?)09'0;K%+&,(0%;'J0##'8"'.9"-'(%')"#@'
,9909('()"'9(.-";('0;'@#,;;0;3'K%+'()"'K.(.+"F'0;'-"("+&0;0;3'K0('%K'()"'@+%K"990%;F',;-T%+'0;'
-"("+&0;0;3',@@+%@+0,("'K0"#-'@#,$"&";('%@(0%;9>'**P N :R**

/ **R** **R** **R**

@+%3+ , &' , ; - '( ) " '$% & @#" (0% ; '%K'@+%3+ , & '+"X . 0+" & " ; (9F' , 9' J "##' , 9'% ; 3%0 ; 3'@+%K"990% ; , #' - "="#%@ & " ; (>'

'

I '+"X . "9('K%+' , '; " J 'K , $. #(: ' , - =09%+'$, ; '8" '& , - " '(%'( ) " ' 5 / ! '2+%3+ , & 'W0+" $(%+>'2#" , 9" ' ; %(" '( ) , (' , '$) , ; 3" '0 ; ' , - =09%+9' J 0##'%$$. +'% ; #: '0 ; '"M(+" & " '$0+$. & 9(, ; $"9>'

E>' I $, - " & 0$' I - =090 ; 3'

, >' <@% ; ' , - & 0((, ; $" '(%'( ) " ' . ; 0="+90(:F'9(. - " ; (9' J 0##' J %+1' J 0( ) ' , '7 ! <'9(, KK' , - =09%+' (%'%+0" ; ('(%'( ) " '0 ; 9(0(. (0% ; ' , ; - '" ; +%##'0 ; '( ) "0+'0 ; 0(0 , #'$# , 99"9>'?) " '7 ! <' , - =09%+' J 0##'$% ; 9 . #(' J 0( ) '( ) " ' 5 / ! '2+%3+ , & 'W0+" $(%+'% ; '$% . +9" '9"#" $(0% ; 'K%+'" , $) ' 9(. - " ; (>'

8>' R , $. #(: ' I - =09%+9' , +" ' , 9903 ; " - '% ; $" '9(. - " ; (9' , +" '" ; +%##" - '0 ; '$# , 99"9'0 ; '( ) " ' @+%3+ , & >' / (. - " ; (9' J 0##'8" ' ; %(0K0" - '%K'( ) "0+' , - =09%+' , 9903 ; & " ; ('=0 , '" & , 0#>'

G>' 2+%K"990% ; , #' I - =090 ; 3''

, >' R , $. #(: ' I - =09%+9' , +" ' , 9903 ; " - '% ; $" '9(. - " ; (9' , +" '" ; +%##" - '0 ; '$# , 99"9'0 ; '( ) " ' @+%3+ , & >' / (. - " ; (9' J 0##'8" ' ; %(0K0" - '%K'( ) "0+' , - =09%+' , 9903 ; & " ; ('=0 , '" & , 0#>'

8>' 2+%K"990% ; , #' , - =090 ; 3'%$$. +9'0 ; ' , $, - " & 0$' , - =090 ; 3' , @@%0 ; (& " ; (9' , ; - '& , :' %$$. +'0 ; '%( ) " +'K%+& , #' , ; - '0 ; K%+& , #'0 ; ("+ , $(0% ; 9' J 0( ) '9(. - " ; (9'% . (90- " '%K'( ) "9" ' , @@%0 ; (& " ; (9>'

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13.

[redacted] !) " ; ' , '9(. - " ; ('( ) , 9' , '3+0"= , ; $" '+"3 , +- 0 ; 3' , ; : ' , 9@"$('%K'( ) " ' 5 / ! '@+%3+ , &F'( ) " : ' , +" '(%' 0& @#" & " ; ('( ) " 'K%##%J 0 ; 3'9("@90'

E>' ZK') " '3+0"= , ; $" '09' J 0( ) ' , ; %( ) "+'9(. - " ; ('0 ; '( ) " '@+%3+ , &F'9(. - " ; (9' , +" '0 ; 9(+ . $(" - '(%' K0+ (' , ((" & @('(%' J %+1'% . ('( ) " '099 . " ' J 0( ) '( ) " '9(. - " ; (' . (0#0P0 ; 3'( ) "0+'9%$0 , #' J %+1'910##9>'ZK' ( ) 9'"KK%+('K , 0#9F'( ) " '9(. - " ; ('09'" ; $% . + , 3" - '(%'8+0 ; 3'( ) " '099 . " '(%') 09'%+') "+'9%$0 , #' J %+1' K , $. #(: ' , - =09%+'K%+' , 9909(, ; $" '0 ; '@+%8#" & A9%#=0 ; 3>'

G>' ZK') " '3+0"= , ; $" '09' J 0( ) ' , '$# , 99+%%& '@+%K"99%+'%+'( ) "0+'9%$0 , #' J %+1'K , $. #(: ' , - =09%+F' 9(- " ; (9' , +" '0 ; 9(+ . $(" - '(%' J %+1'% . ('( ) " '099 . " ' J 0( ) '( ) "0+'@+%K"99%+'%+'K , $. #(: ' , - =09%+>'ZK' ( ) 9'"KK%+('K , 0#9F'( ) " '9(. - " ; ('09'" ; $% . + , 3" - '(%'8+0 ; 3'( ) " '099 . " '(%'( ) "0+'9%$0 , #' J %+1' K , . #(: ' , - =09%+F' 5 / ! '2+%3+ , & 'W0+" $(%+F'%+'( ) " 'W"@ , +(& " ; ('B) , 0+F' , 9' , @@+%@+0 , (">'

L>' ZK') " '9(. - " ; ('( ) , 9'"M"+$09" - '9("@9'E\L' J 0( )% . ('9 , (09K , $(0% ; F'( ) " '9(. - " ; ('& , : '+"X . "9(' , ' & " "(0 ; 3' J 0( ) '( ) " ' * / ! CB'0 ; ' , ; '"KK%+('(%'+"9%#="'( ) " '099 . ">'

N>' ZK') " '9(. - " ; ('09' ; %('9 , (09K0" - ' J 0( ) '( ) " 'Q . -3& " ; ('%K'( ) " ' * / ! CBF'( ) " ; '( ) " '9(. - " ; ('& , : ' (, 1" '( ) " '$, 9" '(%'( ) " 'W" , ; '%K' * + , - . , (" '2+%3+ , &9>'

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W%$. & " ; (, (0% ; '%K' / (. - " ; ('B%& @# , 0 ; (9' , ; - ' * +0"= , ; $"9'

/ (. - " ; ('$%& @# , 0 ; (9'9 . 8& 0((" - '(%'K , $. #(: ' , ; - 'T%+'( ) " ' 5 / ! '2+%3+ , & 'W0+" $(%+' J 0##'8" ' 9) , +" - ' J 0( ) '( ) " 'W"@ , +(& " ; ('B) , 0+' , ; - ' J 0##'8" '+"$%+- " - '8: '( ) " 'W"@ , +(& " ; ('B) , 0+' , ; - ' 9(%+" - '0 ; ' , ; '% ; A#0 ; " '+"$%+- 1" "@0 ; 3'9:9(" & >'

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Pathways to Program Completion

Common Progression for a Student Starting Full-Time in the Generalist Year

	2344!	"st!5678!!	#nd!5678!!
, - . / ! 0 1 - !		! 90 : ; <!&+++=! >?@AB7C!3DE! FG?4B@BHGC!BI!9BJ?34! ; B7K!?D! AG6! LD?A6E!9A3A6@!M$!J7N! ! 90 : ; <=!&"++=! . DA?0 0HH76@@?P6!9BJ?34! ; B7K! F73JA?J6!M$!J7N!	! 90 : ; <!&+"+=! >Q83D!R6G3P?B7!?D! AG6!9BJ?34! - DP?7BD 8 6DA!M$!J7N! ! 90 : ; <=!&#$+=! / 6@637JG!

Progression Option #2 for a Student Starting Full-Time in the Generalist Year

Common Progression for a Student Starting Full-Time in the Specialized Year

YEAR ONE	Summer	- SOCW 5300: Nature of Trauma and Traumatic Experiences (3 cr)	
	Fall	1st Term	2nd Term
		- SOCW 5310: Theories for Advanced Social Work Practice (3 cr) - SOCW 5320: Advanced Practice with Groups (3 cr)	- SOCW 5330: Assessment and Treatment of Trauma (3 cr).
	Spring	- SOCW 5340: Social Advocacy in Social Work Practice (3 cr) - SOCW 5450: Professional Ethics and Leadership in Social Work (3 cr)	- SOCW 5460: Trauma Conscious Social Work Administration (3 cr) - SOCW 5580: Advanced

0 1 - !		! 9 0 : ; <!&$++=!5G6!1 3AQ76!BI! 573Q 8 3!3DE!573Q 8 3A?J! -WH67?6DJ6@!M$!J7N!	! 9 0 : ; <!&$"+=!5G6B7?6@!IB7! . EP3DJ6E!9BJ?34! ; B7K!F73JA?J6! M$!J7N!
	9H7?DT!	! !9 0 : ; <!&$$+=! . @@6@@ 8 6DA! 3DE!5763A 8 6DA!BI!573Q 8 3!M$!J7N!	! 9 0 : ; <!&$#+=! . EP3DJ6E! F73JA?J6!X?AG!V7BQH@!M$!J7N!
	9Q8 8 67!	9 0 : ; <!&$%+=!9BJ?34! . EPBJ3JC!?D!9BJ?34! ; B7K!F73JA?J6!M$!J7N!	
!			
, - . / ! 5 ; 0!	2344!	! 9 0 : ; <!&%&+=!F7BI6@@?BD34! -AG?J@!3DE![63E67@G?H!?D!9BJ?34! ; B7K!M$!J7N!	! 9 0 : ; <!&%'+=!573Q 8 3! : BD@J?BQ@!9BJ?34! ; B7K! . E 8 ?D?@A73A?BD!
	9H7?DT!	9 0 : ; <!&&)+=! . EP3DJ6E!SDA6T73A?P6! : 3H@ABD6!"!M#!J7N! 9 0 : ; <!&&(+=! . EP3DJ6E!2?64E!F73JA?JQ 8 !M+0&!J7N!	
	9Q8 8 67!	9 0 : ; <!&&*+=! . EP3DJ6E!SDA6T73A?P6! : 3H@ABD6!#!M"!J7N! 9 0 : ; <!&&(+=! . EP3DJ6E!2?64E!F73JA?JQ 8 !M&0"+!J7N!	